

THE GOSPEL OF CHRIST BIBLE OUTREACH

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FIRST THREE DAYS

CHURCH WORKERS DISCIPLESHIP.

1st MAY, 2026

Text: Luke 9:23

[23]Then He said to them all, "If anyone desires to come after Me, let him deny himself, and take up his cross daily, and follow Me".

Here, Jesus defines a disciple as someone who denies themselves, takes up their cross daily, and follows Him.

Matthew 28:19-20

[19]Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,

[20]teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age." Amen.

The Bible is talking about the Great Commission of the disciples to go, make disciples of all nations, baptize them, and teach them to obey the master's commands.

Introduction: Why do we need seminars for Church workers?

Effective church worker seminars should focus on:

**workers discipleship
spiritual maturity,
servant leadership,
practical ministry skills,
and team unity.**

Key topics include:

**understanding the biblical call to service,
building character, enhancing
communication skills,**

managing conflict,
understanding church doctrine, vision/missions
and cultivating a lifestyle of prayer and personal holiness.

What is Discipleship?

Discipleship is God's Strategy for Depth and Multiplication.

Discipleship is not just a church activity—it is God's divine method for building strong believers (depth) and His Kingdom (multiplication).

It is the intentional process of helping people follow Christ, become like Him, and reproduce His life in others.

Church Workers Discipleship involves:

equipping staff and volunteers to be followers of Jesus first, rather than just to be executors of ministry tasks.

It focuses on nurturing spiritual growth, modeling Christ-like behavior, and fostering relational, life-on-life mentoring.

Training the workers to have the knowledge and understanding of the vision and the missions of the ministry - e.g. The GCBO is for pure gospel of Jesus Christ, that is why our Motto is: *The Word of Liberty*(John 8:32).

Also The GCBO auditorium is known as 'The Liberation House'.

Effective strategies include shifting staff meetings from purely operational reviews to include personal, spiritual check-ins.

Key components of effective church worker discipleship include:

Shifting from Task to Person: Shifting focus from merely organizing ministry to investing in the spiritual development of workers themselves.

Mark 6:30-32

[30]Then the apostles gathered to Jesus and told Him all things, both what they had done and what they had taught.

[31]And He said to them, "Come aside by yourselves to a deserted place and rest a while." For there were many coming and going, and they did not even have time to eat.

[32]So they departed to a deserted place in the boat by themselves.

Intentional Mentoring: Modeling discipling relationships after Jesus, investing in existing leaders who are hungry for growth.

Mark 3:14-15

[14]Then He appointed twelve, that they might be with Him and that He might send them out to preach,

[15]and to have power to heal sicknesses and to cast out demons:

Integrating Work and Faith: Training workers to see their daily work and ministry efforts as a mission field that needs redemption through Christ.

Luke 6:40

[40]A disciple is not above his teacher, but everyone who is perfectly trained will be like his teacher.

Read Luke 9:1-6.

Servant Leadership: Cultivating a mindset of "servants who learn to lead" rather than just leaders serving(Mark 10:42-45).

Key Approaches for Implementing Discipleship:

Repurpose Meetings: Use a quarter of existing staff meetings to discuss personal walks with the Lord.

Luke 22:14-19

[14]When the hour had come, He sat down, and the twelve apostles with Him.

[15]Then He said to them, "With fervent desire I have desired to eat this Passover with you before I suffer;

[16]for I say to you, I will no longer eat of it until it is fulfilled in the kingdom of God."

[17]Then He took the cup, and gave thanks, and said, "Take this and divide it among yourselves;

[18]for I say to you, I will not drink of the fruit of the vine until the kingdom of God comes."

[19]And He took bread, gave thanks and broke it, and gave it to them, saying, "This is My body which is given for you; do this in remembrance of Me."

Luke 9:18-25

[18]And it happened, as He was alone praying, that His disciples joined Him, and He asked them, saying, "Who do the crowds say that I am?"

[19]So they answered and said, "John the Baptist, but some say Elijah; and others say that one of the old prophets has risen again."

[20]He said to them, "But who do you say that I am?" Peter answered and said, "The Christ of God." Jesus Predicts His Death and Resurrection

[21]And He strictly warned and commanded them to tell this to no one, [22]saying, "The Son of Man must suffer many things, and be rejected by the elders and chief priests and scribes, and be killed, and be raised the third day."

[23]Then He said to them all, "If anyone desires to come after Me, let him deny himself, and take up his cross daily, and follow Me.

[24]For whoever desires to save his life will lose it, but whoever loses his life for My sake will save it.

[25]For what profit is it to a man if he gains the whole world, and is himself destroyed or lost?

Focus on Transformation: Emphasize character development, such as the fruit of the Spirit, over simply acquiring knowledge;

Galatians 5:22-25 [22]But the fruit of the Spirit is love, joy, peace, longsuffering, kindness, goodness, faithfulness, [23]gentleness, self-control. Against such there is no law. [24]And those who are Christ's have crucified the flesh with its passions and desires. [25]If we live in the Spirit, let us also walk in the Spirit.

3. Mentorship Programs: Create formal or informal structures where experienced workers mentor new ones, modeling godly behavior.

Mark 3:13-15

[13]And He went up on the mountain and called to Him those He Himself wanted. And they came to Him.

[14]Then He appointed twelve, that they might be with Him and that He might send them out to preach,

[15]and to have power to heal sicknesses and to cast out demons;

4. In-Service Training: Use programs designed for workers-in-training to deepen their understanding of, and commitment to, biblical principles.

A healthy discipleship culture moves beyond just teaching facts to teaching people how to obey and emulate Jesus.

Matthew 4:23

[23]And Jesus went about all Galilee, teaching in their synagogues, preaching the gospel of the kingdom, and healing all kinds of sickness and all kinds of disease among the people.

Luke 6:40-43

[40]A disciple is not above his teacher, but everyone who is perfectly trained will be like his teacher.

[41]And why do you look at the speck in your brother's eye, but do not perceive the plank in your own eye?

[42]Or how can you say to your brother, 'Brother, let me remove the speck that is in your eye,' when you yourself do not see the plank that is in your own eye? Hypocrite! First remove the plank from your own eye, and then you will see clearly to remove the speck that is in your brother's eye. A

Tree Is Known by Its Fruit

[43]"For a good tree does not bear bad fruit, nor does a bad tree bear good fruit.

Summary: Church Workers Discipleship is preparing church workers to spiritual maturity for ministering to others.

Below are 6 things Jesus did with his disciples to prepare them for ministering to others:

Jesus brought them to a place/situation where there were others who were in need.

Jesus had given them real teaching prior to this point.

Jesus connected them to God and to each other.

Jesus had equipped them and released them to do ministry.

Jesus shared truth that was new to them.

Jesus modeled discipleship to them as they were all together.

CONCLUSION:

Jesus taught to and modeled for his disciples, fully expecting them to reach the point that they could make disciples independently. Disciples will always be dependent on God, that is why Jesus sent the Holy Spirit when he left them.

But Jesus led his disciples to become spiritually mature disciples who were able to make more disciples. And we are disciples today because it worke